

NAME							
DESIGNATION: DISTRICT MANAGER							
	KEY RESPONSIBILITIES AREA	KEY PERFORMANCE INDICATOR(UNIT)	TARGET	WEIGHTAGE	ACTUAL ACHIEVEMENT	WEIGHTAGE ACHIEVED	%AGE TARGET ACHIEVED
1	Unjustified Storage Loss	%Age	0	10	0.02	8	80
2	Less Storage Gain	%Age	0	10	0.00	10	100
3	Periodical Inspections of covered and open complexes each month	%Age	100	10	92.00	8	80
4	Submission of NDC within 90 days before retirement	%Age	100	10	52.00	3	30
5	Realization of Storage Charges Bills	%age	100	10	100	10	100
6	Realization of Sale Bills (Wheat & Rice)	%age	100	10	80	6	60
7	Success in contesting court case	%age	100	10	88	10	100
8	Storage - Capacity Utilization	%age	80	10	62	8	80
9	Liquidation of vulnerable stocks	%age	80	10	76	8	80
10	Disposal of DSA	Once bidding annually	1	10	1	10	100
			Total	100		81	81

Rating	Outstanding	V. Good	Good	Average	Below Average
Score	81 -100%	61-80%	51-60	31-50	less than 30
	86				

Range & Weightage					
Outstanding	V. Good	Good	Average	Below Average	Methodology to calculate actual achievement
0.01% to 0%=10	Above 0.01% to 0.02% = 8	Above 0.02% to 0.03% = 6	Above 0.03 to 0.04 = 5	more than 0.04 = 3	Quantity of unjustified loss in the district/Total stock rice dispatchedX100
0.01% to 0%=10	Above 0.01% to 0.02% = 8	Above 0.02% to 0.03% = 6	Above 0.03 to 0.04 = 5	more than 0.04 = 3	Quantity of lesser gain in the district/Total stock wheat dispatchedX100
95 -100% = 10	91 to 94% =8	85 to -90 % = 6	80 to 84% =3	less than 84% 3	Total inspections conducted/ total to be conducted as per norm*100
95 -100% = 10	91 to 94% =8	85 to -90 % = 6	80 to 84% =3	less than 84% 3	No. of NDCs submitted within 90 days/ No. of officials retired during year*100
95 -100% = 10	91 to 94% =8	85 to -90 % = 6	80 to 84% =3	less than 84% 3	Total amount realised within time during the year/ Total amount to be realised during the year*100
95 -100% = 10	91 to 94% =8	85 to -90 % = 6	80 to 84% =3	less than 84% 3	Total amount realised within time during the year/ Total amount to be realised during the year*100
81 -100% = 10	61-80% =8	51-60 % = 6	31-50%=3	less than 30% 3	No. of cases won/ No. cases contested*100
95 -100% = 10	91 to 94% =8	85 to -90 % = 6	80 to 84% =3	less than 84% 3	Average capacity under utilization per month (LMT)/Total capacity*100
95 -100% = 10	91 to 94% =8	85 to -90 % = 6	80 to 84% =3	less than 84% 3	Qty. (MT) of vulnerable wheat moved/ Total Quantity in storage as on 31.05 every year*100
1=10	0=0				No. of the bidding made during the years